



Payroll

Profile

Established in the year 1996, the company is the world leader in providing end-to-end HR solutions with a focus on Executive Search, Recruitment, Learning & Temporary Staffing Services to the client organizations.

The company is currently engaged largely in payroll outsourcing business for its clients spread across India. It has 36 branches across India with Head Quarters in Bangalore. The payroll process will be carried out at a central location (H.O)

Application

Profit 5RM

Challenges

- Manually based operation and hence inefficiency in processing data
- High Cost: Over 15 employees involved
- Standardization of Processes and documentation

Approach

- Developed documentation, workflows and processes
- Minimize manual interface from importation of payroll to generation of payslips
- System is scalable to any size company
- The system is fully designed and developed in such a way that it can be customized to meet any specific functional requirements that are unique to the company operations

Success Story

- Reduced Payroll Processing time
- Alleviated the need for manual tax calculation. This saves substantial time and results in increased productivity
- Specific functional requirements can be fully met in Profit 5RM, eliminating the need for another system to handle such functions.

Solution Architecture

Payroll Process

